



THE OHIO STATE UNIVERSITY

Coordinators: AMU: A.R. Kidwai, F. Abbasi, OSU: Anil K. Pradhan, Sultana N. Nahar

Web: AMU: http://www.calemhrdcamu.in/new_leap.php

OSU: <http://www.astronomy.ohio-state.edu/~nahar/leap-india.html>

Goals and Objectives

The purpose is to learn from exemplars and practices of leadership, on how we do our work rather than any specific research we are working on. Please attend each session, engage with your peers, and interact with the speakers. This is an interactive workshop. It is our hope that you will:

- Identify OSU faculty with shared interests
- Embark on Collaborative Projects
- Commit to one year of work together

We invite you to reflect upon your own goals for the workshop, and to write them below.

Prof. Sanjay Talber

MY GOALS:

My goals are to understand International University ecosystem and importance of world ranking on three aspects

- ① Importance of domain research
- ② Experimental learning exposure for student
- ③ Improvement in emotional quotient.

The faculty members identified for collaborative research projects

- ① Prof. Scott Shear - Deep learning for Agricultural data
- ② Prof. Raghu Machiraju - Biomedical Image data analytics

I would like to improve academic leadership ^{qualities} and Emotional Quotient during coming one year.



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LEAP WORKSHOP

September 8-15, 2019, U.S. Portion

The Ohio State University

NAME: KANDASAMY RUCKMANI

MY GOALS:

- To improve the ranking of our University
- To improve my skills, knowledge and attitudinal behaviours
- To inculcate best practices and quality standards among faculty and students
- To implement and put in practice my learnings/ Training in form LEAP programme
- To have international collaborations.
- To participate in nation building



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Prof. Rajendra Kumar Singh
Dept of Physic, BHU,
Varanasi - India
email: rajendrasingh.bhu@gmail.com

Goals: LEAP Workshop at OSU.

Sept 8-15, 2019

The main objectives of the LEAP Workshop at OSU are.

1. To develop international collaboration
2. To inculcate leadership qualities by adopting best practices in US Universities especially at OSU.
3. To learn ways to enhance institutional performance
4. To foster institutional alumni association
5. Conflict and stress management tricks
6. To inculcate the culture of translational research besides strengthening basic and applied research
7. To promote interdisciplinary research
8. To promote e-education
9. To acquire effective communication skills
10. To acquire stress and conflict management strategies
11. To promote policy of inclusiveness
enhance international rankings of Universities/Institutions.

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to create state of art central facilities and
ensure its proper maintenance/operation and
optimum use.

to enhance institutional funding.

Rangal

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Prof. Musheer Ahmad
JMI, New Delhi

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MY GOALS: IInd phase of LeAP at OSU.

- Avenues and means on which India and US (OSU) may collaborate under various programs.
- To identify the best teaching and Research practices of US (OSU).
- The advanced agricultural practices & its applications under changing climate conditions.
- To know about stress management in US (at OSU) as managing stress is a foundation to good mental health. (for students & employees)
- To know about translational research & their approaches.
- To know about inclusiveness.



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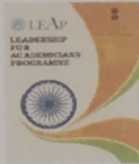
- To get exposed to the working principle and practices of the USA university
- To develop exchange program with the university of the USA
- To learn how the USA university is utilizing the technology ~~for~~ in the education sector.
- To develop collaborative research program with the USA University.
- To learn mutual cooperation for the betterment of the university
- To learn exchange programs of the students (should)

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Prof. Muthu Srinivasan
Annamalai University.

LEAP Workshop
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India, Tamil Nadu,
mahasini1@gmail.com



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MY GOALS:

"Seeing is believing". - Museum, Library, Plantation
Foot ball Stadium, Alumni Association office, Coffee
Shop etc., with clean and neat atmosphere itself
added value of "Ohio University."
Few lecturers are excellent, "Women Empowerment",
'Agriculture Technology', Stress Management - Mental Health
are worth mentioning.
Mrs. Sultana, Assistant Director Hospitality
M. S. 15.9.19
(M. SRINIVASAN)

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MY GOALS:

- Exposure to the overall advanced & ecofriendly set up as well as working environment in The Ohio state University (OSU).
- Learn and develop academic leadership quality for upgradation and better management of an academic & research institution.
- Learn to improve overall ranking & to provide leadership role at different level in a academic institution.
- As academic leader to support and guide faculty members, staffs and students to give a new heights to an institution.
- To develop India by giving feelings of own India and patriotism & cohesion in different section of society under the ongoing democracy system in the country.



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Ravi Shanker Singh

Prof. T. D. Chaturvedi
(Prof. THAKUR PRASAD
CHATURVEDI)
BHU, VARANASI

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MY GOALS:

My expectation for the workshop as follows

- 1) To aware the administrative pattern, faculty appointment, funding of University etc for staff, employees.
- 2) To know about student facilities, way of teaching pattern, admission pattern,
- 3) To know research, project funding, type of funding, way of working on research area
interdisciplinary some important labs related to research etc.



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Prof. Dinesh Raj Modi, Dept. of Biotechnology, CBAD, Lucknow.

MY GOALS: To understand the national & international University system

- 1) Exposure to overall advancement and subject specific set up as well as working environment
- 2) Development and learning of academic leadership quality for upgradation and better management of academic & administrative activities.
- 3) Learn to develop skills to improve ranking at national & international front and to hone leadership role.
- 4) As an academic leader to guide faculty members, staff & students to achieve higher rank.
- 5) To play a overall role as leader in academic development & overall enhancement in achieving excellence.



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MY GOALS:

Leadership is a vague term and its definition may change depending upon the geographical location and culture. I have a fairly senior administrative position in my University in India, by opting to undertake this LEAP workshop I wanted to see how how leadership issues are resolved in a advanced society (USA). In my opinion, although issues may be different, there is much in common when academic problems are analyzed. OSU with its mega size offers a good example how academic leadership plays an important role in making an institution great. Time was short for embarking upon any collaborative project, however even the experience gained during this workshop justifies the LEAP program.

S.I. RIZVI

Dr Vinod Kumar Mishra
Banaras Hindu University -
INDIA

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MY GOALS:

My expectation is to be a good academic leader (who can address all the problems happened to be in a academic institution) after attending LEAP. To develop myself as who can foresee decades and lead the institution for placing it in the top list of the world.



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Goals and objectives :

- * To learn latest and future prospective of the technological, scientific and academic changes in the world
- * To learn the academic problems solved by the experts in various ways and challenges expected as a academic head of any Institution.
- * How do I improve the leadership qualities and identify the positive and negative aspects of my own and get rid off from the negative aspects.
- * To learn what are the ways an academic institution can be developed to the highest level and finest and justice of the position taken in the administration
- * The functions of Ohio State University is need to understand and correlate with Indian context and plan for possibility of improvement and establish a collaboration with OSU

Prof. S. Arumugan



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My Goals: My intent to attend the workshop was to learn leadership qualities to work and deliver effectively in my own subject area and work sphere.

- Although I have made a no. of visits to U.K., US, Australia and European countries, this was a unique opportunity to blend the ^{research} collaboration with leadership skills. So my goal in this regard is to develop a sound research collaboration keeping these parameters in mind. And to further:

- To ~~follow~~ ^{emulate} the work ethics followed in the research labs, the motivational incentives to promote effective research.

- To keep abreast with the recent research trends in my subject and related areas by regularly being in touch through ~~int~~ e-mails.

I have yet to establish a collaborative link with a faculty at OSU but definitely this workshop is an ^{or may be a} ~~important~~ leap in that direction.

Qudsia Tahseen

Prof. Mohammed Kamil
AMU Aligarh

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MY GOALS:

- To understand the Best practices of OSU, USA.
- To understand the OSU Teaching, research and learning system
- To understand inclusiveness, financial management and general administration in OSU.
- To understand about stress handling among students, Faculty and Staff.
- To get aware regarding future collaboration between India and U.S.
- To understand the challenges of governance in OSU.
- To understand the advances in US agricultural practices under climate change conditions.
- To understand effective communication skills and conflict management in OSU.

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Prof. Subuhi Khan
Department of Mathematics
Aligarh Muslim University
Aligarh - 202002
INDIA

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E-mail: subuhi2006@gmail.com
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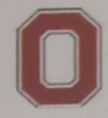
MY GOALS:

- To explore the horizons beyond my own world.
- To conduct and promote mission-based research.
- Concrete ideas and strategies about the successful academic leadership from the senior administrators of India and Ohio State University.
- To develop relationship with people who have complementary research skills in order to develop the potential for further collaborations.

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Subuhi Khan
14/09/2019

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MY GOALS: are: -

- Mgt Massification of higher education
- Research driven Performance appraisal
- Stress management among the students and staffs
- Management of financial resources in higher education,
- International cooperation with top universities of the world.
- visioning and framing Strategic plan.
- Exploring Technology and adoption (A-Malik)

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MY GOALS:

- To gain knowledge and skills relevant to academic leadership development and to transfer to Indian system of higher education.
- To explore the Collaborative project with OSU.



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- MY GOALS:
- ① I would be interested to explore how the OSU, Ohio has internationalized its programmes over a period of 150 years and how its various programmes has benefitted its community and to the international community. OSU
 - ② I am also looking forward to meet scientists working in my area of research for long term collaboration as well as to invite them as foreign resource person for Government of India GIAN (Global Initiative for Academic Networking) programme.
 - ③ How I can connect the community around my AMU campus so that both of us are benefitted.
 - ④ To meet and hear 1-2 Noble Laureates.

Prof. Khurshid Alam
LAME



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RIZWAN, H, KHAN

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MY GOALS:

- (1) To get aware with modern USA teaching and research work system.
- (2) To know about the USA administrative practices.
- (3) Finding opportunities in USA and how to collaborate.
- (4) Facilitate exchange short and long term visit.
- (5) To learn about inclusiveness.
- (6) Exchange of student.

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LeAP workshop Overview.

By

Prof Sartaj Tabassum
Department of Chemistry
Aligarh Muslim University
UP, 202002, India ,tsartaj62@yahoo.com

Academician Leadership (LeAP) Program.

The LeAP work shop was jointly organized by HRDC AMU and Ohio State University(OSU) from 8th September to 15th September. Several lectures and two panel discussions were arranged. All the speakers delivered excellent lectures. The discussions focused on leadership training. We learned how to manage an institution, to recruit faculty , to enhance funding ,to promote international outreach. We got the opportunity to further joint research and collaboration along with placements of the students. We also learned about space research and its relation to the development of society. The most important update was agriculture modernization with artificial intelligence. We familiarized ourselves with the campus and infrastructure and enjoyed our stay at Ohio State University.



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MY GOALS:

→ Please see attached over leaf sheet.

James O'Connell



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Prof Farukh Arjmand
Department of Chemistry
Aligarh Muslim University
UP, 202002, India Email:farukh.arjmand18@gmail .com

Goals and Objectives of Academecian Leadership (LeAP) program.

- ✓ To harness the effective leadership in higher educational institutions
- ✓ Learning about global business environment by reshaping the educational policies with vision of top class universities in USA and taking the ideas of convergence for globalization.
- ✓ Understanding the effects of internationalization , studying their proiorties in next 10 years and state of art technology for good performance

LeAP workshop Overview.

It was a very fruitful training to bring/ induce a positive change in attitude for leadership roles viz., Vice Chancellors, Department chairs or Research directors .The program also elaborated the insight of acquiring the skills of performance- based system and we learned about the vision of OSU in terms of knowledge dissemination, looking for newer strategic policies for scholarly productivity of faculty and students, recruitment of staff both teaching and others. We had excellent exemplary lectures in diverse areas from **university leadership** by Gill Latz to **benefits of translation in data science** to science and humanity by Raghu Machiraju ,**Innovation in on line learning** and **digital flagship** by Michael Hofhere, **Preparing talented pool of STEM professionals** by Karen Irving, **Nationalism and democracy** by Frank Islam, **climate - smart agriculture and artificial intelligence** by Rafiq Islam to Stress management just to mention a few . Lecture were carefully designed by course coordinators Prof Anil Pradhan and Prof Sultana Nahar ,Astronomy professors at OSU ,USA keeping in mind the goals and requirements of acquiring leadership roles and delivered the messages in clear and candid manner. We learned meticulously about the redesigning the strategies by taking an example of Fisher- a case study at OSU and **experiential learning- a term** (which connects academecian with industry and relates these with real world) and interpersonal Skill development **A strong component of Fisher Leadership**, an excellent deliberation by Anil Makhija ~~just to name a few.~~ .

Experiencing OSU Campus selected sites of interest.

Visiting OSU was an enriching experience both in terms of unique academic atmosphere of engaging with students with sensitivity, by meeting their requirements for best job placements, with their state of -art infrastructure, disciplinary skepticism and world class faculty and overall distinct buckeyes sports culture .I observed that students were striving hard to create an ambience of scholarly performance, at the same time nurturing human values , sheer discipline, team building capabilities and high impact excellent research outputs from basic to applied in nature and were furnishing means for sustainable growth of their nation. Ohio union and interfaith rooms ^{Student alumni Council} ~~was~~ of special interest to me. .



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